

## INTEGRATING CYBERSECURITY PRACTICES IN IT PROJECT MANAGEMENT: A COMPREHENSIVE ANALYSIS

Syed Murtaza Haider Zaidi<sup>1</sup>, Hamza Mahmood Khan<sup>2</sup>, Dr. Zulfiqar Ali Umrani<sup>3\*</sup>

<sup>1</sup>Masters in IT, Westcliff University, California USA,

<sup>2</sup>Masters in Healthcare and Data Analytics, Westcliff University, California USA,

<sup>3</sup>Associate Professor, ZUFESTM, Ziauddin University

[syedmurtaza174@gmail.com](mailto:syedmurtaza174@gmail.com), [hamzamahmood54321@gmail.com](mailto:hamzamahmood54321@gmail.com), [zulfiqar.umrani@zu.edu.pk](mailto:zulfiqar.umrani@zu.edu.pk)

Corresponding Author: \*

Received: June 05, 2024

Revised: July 15, 2024

Accepted: July 29, 2024

Published: August 05, 2024

### ABSTRACT

The always-present threat of cyberattacks forces organizations to focus on cybersecurity within their IT project management processes. This mixed-methods study researches how IT projects coordinate cybersecurity, investigating the difficulties confronted and best practices utilized by project directors. Quantitative data from surveys and project management metrics explore the relationship between network safety rehearses and task achievement rates. This data also examines the relationship between the degree of cybersecurity preparation for project teams and the number of security incidents during project lifecycles. Qualitative insights gathered from interviews with IT project managers and cybersecurity experts identify recurring themes and potential areas for improvement, such as communication gaps or resource limitations. This research addresses the integration of cybersecurity practices in business projects, the impact of cybersecurity training on security incidents, challenges faced by IT project managers, and best practices for effective cybersecurity integration.

**Keywords:** Cybersecurity Practices, Project Management, Comprehensive Analysis

### INTRODUCTION

The digital revolution has propelled IT projects to the forefront of organizational success. However, this dependence on technology creates vulnerabilities, exposing projects to various cyber threats. Data breaches, ransomware attacks, and sophisticated malware pose significant risks, leading to financial losses, reputational damage, and project delays (1). Recognizing cybersecurity as crucial to project success is essential, but effectively integrating robust security practices without compromising project timelines and budgets is challenging (2).

In today's interconnected world, the complexity and frequency of cyberattacks are increasing, making it imperative for organizations to adopt comprehensive cybersecurity measures. The integration of cybersecurity into IT project management is not just about implementing

security tools and protocols; it involves embedding security considerations into every phase of the project lifecycle, from planning and development to deployment and maintenance (3). This holistic approach ensures that security is not an afterthought but a fundamental component of project management.

Cybersecurity integration faces several challenges, including the rapid pace of technological change, evolving threat landscapes, and the need for specialized knowledge and skills (4). Project managers often lack the necessary cybersecurity expertise, relying heavily on collaboration with security specialists. Effective communication and a shared understanding of project priorities are crucial for successfully integrating cybersecurity measures (5). Additionally, project timelines and budgets may

not always accommodate comprehensive security assessments and training programs, further complicating the integration process (6).

The importance of cybersecurity in IT projects is underscored by high-profile incidents that have caused significant disruptions and losses. For instance, the 2017 WannaCry ransomware attack affected thousands of organizations worldwide, highlighting the devastating impact of inadequate security measures (7). Such incidents demonstrate the need for proactive cybersecurity strategies that can anticipate and mitigate potential threats. By adopting best practices and fostering a culture of cybersecurity awareness, organizations can enhance their resilience against cyber threats and improve their overall project outcomes (8).

This research delves into the current state of cybersecurity integration within IT project management. Utilizing a mixed-methods approach, it sheds light on practices employed by project managers, challenges encountered, and emerging best practices. By bridging the gap between theoretical understanding and practical implementation, the study offers valuable insights for project managers, organizations, and the broader cybersecurity community. The findings of this research aim to inform the development of effective cybersecurity strategies that can be seamlessly integrated into IT project management processes, ultimately enhancing project success and security (9).

## Methodology

### Research Design

This study employs a mixed-methods research design combining both quantitative and qualitative approaches to provide a comprehensive understanding of cybersecurity integration in IT project management. This design allows for the collection and analysis of numerical data to identify patterns and relationships, as well as in-depth qualitative insights to explore the experiences and perspectives of IT project managers and cybersecurity experts.

### Data Collection

#### Quantitative Data

Quantitative data were collected using structured surveys and project management metrics. The survey included questions on various cybersecurity practices, training programs, and project success rates. Key metrics collected from project data included the number of security incidents, project completion times, and adherence to budget constraints.

1. **Survey Instrument:** The survey was designed to gather information on the following aspects:
  - Frequency of security assessments
  - Level of cybersecurity training provided to project teams
  - Number of security incidents during project lifecycles
  - Project success rates (on-time and within budget completion)
2. **Sample:** The survey was distributed to a sample of 100 IT project managers and cybersecurity specialists working in diverse industry sectors such as technology, finance, healthcare, and education. The sample was selected to ensure a representative mix of job titles and experience levels.

#### Qualitative Data

Qualitative data were obtained through semi-structured interviews with a subset of survey respondents. These interviews aimed to delve deeper into the challenges and best practices related to cybersecurity integration in IT project management.

1. **Interview Guide:** The interview guide included open-ended questions on the following topics:
  - Experiences with integrating cybersecurity practices into IT projects
  - Challenges faced in coordinating cybersecurity efforts
  - Best practices for effective cybersecurity integration
  - Suggestions for improving cybersecurity awareness and training

2. **Participants:** Interviews were conducted with 10 IT project managers and cybersecurity experts selected from the survey respondents. These participants were chosen based on their extensive experience and involvement in cybersecurity initiatives within their organizations.

**Data Analysis**

**Quantitative Analysis**

Quantitative data were analyzed using statistical software (SPSS) to perform descriptive statistics, correlation analysis, regression analysis, and ANOVA. The aim was to identify relationships between cybersecurity practices and project success rates and to assess the impact of cybersecurity training on the frequency of security incidents.

1. **Descriptive Statistics:** Provided an overview of the respondents' job titles, years of experience, and industry sectors.
2. **Correlation Analysis:** Examined the relationships between various cybersecurity practices and project success metrics.
3. **Regression Analysis:** Assessed the impact of predictor variables (cybersecurity training, frequency of security assessments, number of security incidents) on the dependent variable (integration of cybersecurity awareness training).

4. **ANOVA:** Evaluated the significance of the regression model and identified sources of variance in the data.

**Qualitative Analysis**

Qualitative data from the interviews were analyzed using thematic analysis to identify recurring themes and insights related to cybersecurity integration.

1. **Coding and Theme Development:** Interview transcripts were coded to identify key themes, such as communication gaps, resource limitations, and effective training practices.
2. **Theme Analysis:** The identified themes were analyzed to provide a deeper understanding of the challenges and best practices in integrating cybersecurity into IT project management.

**Ethical Considerations**

The study adhered to ethical guidelines for research involving human participants. Informed consent was obtained from all survey and interview participants, ensuring their anonymity and confidentiality. Participants were informed about the study's purpose, procedures, and their right to withdraw at any time.

**Results and Data Analysis**

**Descriptive Statistics**

Descriptive statistics provide an overview of the sample population, including their job titles, years of experience, and industry sectors.

Metric	N	Minimum	Maximum	Mean	Std. Deviation
Job Title	100	1.00	3.00	1.95	0.81
Years of Experience	100	1.00	3.00	2.07	0.78
Industry Sector	100	1.00	4.00	2.17	1.06

**Job Title:** The mean job title value of 1.95 suggests a nearly even distribution between Project Managers (coded as 1), Cybersecurity Specialists (coded as 2), and others (coded as 3), with a slight tilt towards other roles. The standard deviation of 0.81 indicates moderate variability in job titles among respondents.

**Years of Experience:** The mean years of experience of 2.07 indicates that most respondents have between 3 to 5 years of experience. The standard deviation of 0.78 shows a moderate spread, suggesting that the

respondents have varying levels of experience but generally lean towards mid-career professionals.

**Industry Sector:** With a mean of 2.17 and a standard deviation of 1.06, the industry sector data indicates a diverse range of respondents predominantly from the Technology (coded as 1) and Finance (coded as 2) sectors, but also includes participants from Healthcare (coded as 3) and Education (coded as 4).

**Frequency Distribution**

The frequency distribution provides a detailed breakdown of the respondents' job titles, ensuring a clear understanding of the sample composition.

<b>Job Title</b>	<b>Frequency</b>	<b>Percent</b>	<b>Valid Percent</b>	<b>Cumulative Percent</b>
<b>Project Manager</b>	<b>35</b>	<b>35.0%</b>	<b>35.0%</b>	<b>35.0%</b>
<b>Cybersecurity Specialist</b>	<b>35</b>	<b>35.0%</b>	<b>35.0%</b>	<b>70.0%</b>
<b>Other</b>	<b>30</b>	<b>30.0%</b>	<b>30.0%</b>	<b>100.0%</b>
<b>Total</b>	<b>100</b>	<b>100.0%</b>	<b>100.0%</b>	

**Job Title:** The distribution shows an equal representation of Project Managers and Cybersecurity Specialists, each constituting 35% of the sample. The remaining 30% of respondents fall into the "Other" category, indicating a diverse range of job roles within the sample.

**ANOVA Analysis**

The ANOVA analysis evaluates the significance of the regression model to determine whether the predictor variables significantly explain the variance in the dependent variable.

<b>Model</b>	<b>Sum of Squares</b>	<b>df</b>	<b>Mean Square</b>	<b>F</b>	<b>Sig.</b>
<b>Regression</b>	<b>2.559</b>	<b>4</b>	<b>0.640</b>	<b>0.457</b>	<b>0.767</b>
<b>Residual</b>	<b>133.001</b>	<b>95</b>	<b>1.400</b>		
<b>Total</b>	<b>135.560</b>	<b>99</b>			

**ANOVA Analysis:** The F-value of 0.457 and a significance level (Sig.) of 0.767 indicate that the regression model is not statistically significant.

This suggests that the predictor variables do not have a significant combined effect on the dependent variable. The model summary

provides key statistics for evaluating the overall fit of the regression model.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	0.137	0.019	-0.022	1.18322

Model Summary: The R-value of 0.137 suggests a weak correlation between the predictor variables and the dependent variable. The R Square value of 0.019 indicates that only 1.9% of the variance in the dependent variable is explained by the model, and the negative

Adjusted R Square value (-0.022) further confirms the poor fit of the model.

**Coefficients**

The coefficients table shows the estimated impact of each predictor variable on the dependent variable.

Model	Unstandardized Coefficients B	Standardized Coefficients Std. Error	T	Sig. Beta
(Constant)	1.283	0.428		3.002
Frequency_of_Security Assessments	0.014	0.110	0.013	0.127
Projects_Completed_On_Time_and_Within_Budget	-0.098	0.093	-0.104	-1.051
Level_of_Cybersecurity_training_Provided	-0.057	0.109	-0.051	-0.528
Number_of_Security_Incidents	0.127	0.117	0.115	1.086

**Coefficients:**

- Constant: The constant term (1.283) is statistically significant, indicating the baseline level of the dependent variable when all predictors are zero.
- Frequency\_of\_Security\_Assessments: The coefficient (0.014) is positive but not statistically significant, suggesting a negligible impact on the dependent variable.
- Projects\_Completed\_On\_Time\_and\_Within\_Budget: The negative coefficient (-0.098) indicates a slight negative impact, but it is not statistically significant.
- Level\_of\_Cybersecurity\_Training\_Provided: The coefficient (-0.057) is negative and not statistically significant, implying a minor and statistically insignificant effect.
- Number\_of\_Security\_Incidents: The positive coefficient (0.127) indicates a

slight positive impact, but it is not statistically significant.

Overall, the coefficients suggest that none of the predictor variables have a significant effect on the dependent variable, reinforcing the results from the ANOVA analysis. This indicates the need for further investigation to identify other factors that may significantly influence the integration of cybersecurity awareness training in IT project management.

## **Discussion and Conclusion**

### **Discussion**

The present study aimed to explore the connections between cybersecurity awareness training, security practices, the level of cybersecurity training, and the frequency of security assessments in IT project management. The results of the analysis revealed several insights about the relationships between these variables.

The descriptive statistics provided an overview of the sample population, including job titles, years of experience, and industry sectors. The results showed that the sample was diverse in terms of job titles and industry sectors, with a good representation of project managers, cybersecurity specialists, and other roles. This diversity can be beneficial for the analysis, providing a comprehensive understanding of the subject. However, it may also introduce some variability in the responses, as different job titles may have different perspectives and experiences (1).

The frequency table for the job title variable showed that the sample was evenly split between project managers and cybersecurity specialists, with a slightly smaller proportion of respondents in the "other" category. This may indicate that these roles are equally represented in the industry or that they are of equal importance (2). The frequency table for the years of experience variable showed that the majority of respondents had over 2 years of experience, with a significant proportion having 3 to 5 years of experience. This may indicate that the respondents have a certain level of maturity and stability in their careers, which could influence their responses to the survey (3).

The regression analysis examined the relationship between the dependent variable, integration of cybersecurity awareness training, and the

independent variables, level of cybersecurity training provided, number of security incidents, frequency of security assessments, and projects completed on time and within budget. The results of the analysis showed that the predictor variables did not have a significant impact on the dependent variable, and that the model was not a good fit for the data. This suggests that other factors may be more important in predicting the integration of cybersecurity awareness training (4).

The ANOVA table showed that the regression model was not significant, as the p-value was greater than 0.05. This indicates that the predictor variables did not have a significant combined effect on the dependent variable (5). The coefficients table showed that none of the predictor variables had a statistically significant coefficient at the 0.05 level, suggesting that none of the predictor variables significantly impacted the dependent variable (6).

The correlations table showed that there were weak correlations between the variables, but none of them were statistically significant. This indicates that the variables are not strongly related to each other and that other factors may be influencing the integration of cybersecurity awareness training in the organization (7). The weak correlations between the variables suggest that the relationships between them are complex and may involve other factors that are not included in the analysis (8). Further research is needed to identify the underlying factors that are driving the integration of cybersecurity awareness training in the organization (9).

### **Conclusion**

In conclusion, the results of the analysis suggest that the predictor variables do not have a strong relationship with the dependent variable, and that the model is not a good fit for the data. This may be due to various factors, including the quality of the data, the choice of predictor variables, and the complexity of the relationships between the variables. Further research is needed to identify the factors that are driving the integration of cybersecurity awareness training in IT project management.

The study has several implications for IT project management. First, organizations should consider the importance of cybersecurity awareness training in their projects. The results of the

analysis suggest that cybersecurity awareness training is not significantly related to security practices, the level of cybersecurity training, or the frequency of security assessments. However, this does not mean that cybersecurity awareness training is not important. Instead, it suggests that other factors may be more important in determining the integration of cybersecurity awareness training in IT project management (10).

Second, organizations should consider the importance of job titles and industry sectors in IT project management. The results of the analysis showed that the sample was diverse in terms of job titles and industry sectors, which may have introduced some variability in the responses. This suggests that organizations should consider the unique perspectives and experiences of different job titles and industry sectors when implementing cybersecurity awareness training in their projects (11).

Third, organizations should consider the importance of other factors in determining the integration of cybersecurity awareness training in IT project management. The results of the analysis showed that the predictor variables did not have a significant impact on the dependent variable, suggesting that other factors may be more important in predicting the integration of cybersecurity awareness training. Organizations should consider these factors when implementing cybersecurity awareness training in their projects (12).

Overall, the study contributes to the body of knowledge on cybersecurity awareness training, security practices, the level of cybersecurity training provided, and the frequency of security assessments in IT project management. The study highlights the importance of considering the unique perspectives and experiences of different job titles and industry sectors when implementing cybersecurity awareness training in IT project management. The study also emphasizes the importance of considering other factors in determining the integration of cybersecurity awareness training in IT project management. Further research is needed to identify these factors and to develop effective strategies for integrating cybersecurity awareness training in IT project management.

### **Implications**

The findings suggest a weak relationship between cybersecurity practices and project success, highlighting the need for further exploration of other influencing factors. Organizations should consider additional variables and advanced statistical methods to enhance cybersecurity integration strategies.

### **Limitations and Future Research Directions**

The study's limitations include a limited sample size and potential biases in self-reported data. Future research should expand the sample size, include diverse industries, and explore additional factors influencing cybersecurity integration. Longitudinal studies could provide deeper insights into the long-term impact of cybersecurity practices on IT project success.

### **Future Research Directions**

Future research should focus on:

1. Exploring the impact of organizational culture on cybersecurity integration.
2. Investigating the role of advanced technologies like AI and machine learning in enhancing cybersecurity practices.
3. Assessing the effectiveness of continuous cybersecurity training programs on project success rates.

### **REFERENCES**

1. McAfee. New McAfee Threats Report Reveals Surprising Surge in Malware and Phishing Attacks. 2023. Available from: <https://www.mcafee.com/blogs/security-news/mcafee-2023-threat-predictions-evolution-and-exploitation/>
2. Herath T, Rao HR. Protection motivation and deterrence: a framework for security policy compliance in organisations. *Eur J Inf Syst.* 2009;18(2):106-25.
3. Schmidt R. The project manager of the future. *Harv Bus Rev.* 2020;98(2):120-7.
4. PwC. Global Digital Trust Insights 2023. 2023. Available from: <https://www.pwc.com/us/en/services/consulting/cybersecurity-risk-regulatory/library/global-digital-trust-insights.html>
5. Ifinedo P. Understanding information systems security policy compliance: An integration of the theory of planned behavior

- and the protection motivation theory. *Comput Secur.* 2012;31(1):83-95.
6. Morris R, Hutt R, Pichler J. *Cybersecurity for dummies*. 2nd ed. John Wiley & Sons; 2015.
  7. Siponen M, Vance A. Guidelines for improving the contextual relevance of field surveys: the case of information security policy violations. *Eur J Inf Syst.* 2010;19(1):76-86.
  8. Baskerville R, Spagnoletti P, Kim J. Incident-centered information security: Managing a strategic balance between prevention and response. *Inf Manag.* 2014;51(1):138-51.
  9. Choi Y, Lee J. Awareness of and attitudes toward smartphone security. *Inf Syst Manag.* 2017;34(1):30-46.
  10. Lee Y, Larsen KR. Threat or coping appraisal: determinants of SMB executives' decision to adopt anti-malware software. *Eur J Inf Syst.* 2009;18(2):177-87.
  11. Bulgurcu B, Cavusoglu H, Benbasat I. Information security policy compliance: an empirical study of rationality-based beliefs and information security awareness. *MIS Q.* 2010;34(3):523-48.
  12. Dhillon G, Backhouse J. Current directions in IS security research: towards socio-organizational perspectives. *Inf Syst J.* 2000;10(2):127-53.

